

Core Labour Requirements Policy Statement

In relation to the Core Labour Requirement, Presfast Pty Ltd commits fully to the labour practices outlined below.

Presfast:

- a) Will not use child labour.
- b) Will not employ workers below the age of 16.
- c) Prohibits the worst forms of child labour.
- d) Shall eliminate all forms of forced and compulsory labour and ensure that employment is based on mutual consent without threat of penalty.

Practices indicative of compulsory labour include:

- Physical and sexual violence;
 - Bonded labour;
 - Withholding of wages;
 - Restriction of mobility or movement; and
 - Retention of passport or identity documents.
- e) Shall ensure that employment and occupation practices are non-discriminatory.
 - f) Shall respect the freedom of employees to establish or join worker organisations of their choosing and will negotiate with lawfully established organisations, in good faith, to reach collective bargaining agreements and to honour those agreements.

To demonstrate how these commitments apply to our organisation, Presfast has completed a self-assessment detailing the implementation of the above statement.

James Bloor

General Manager

10/06/2023